



# EMPLOYEES' OLD-AGE BENEFITS INSTITUTION

PAGE NO 356

25<sup>th</sup>

MINUTE BOOK

HELD AT  
KARACHI

ON  
20TH, SEPTEMBER, 1990.

TIME  
09:00

MINUTES OF THE 25TH MEETING OF THE BOARD OF TRUSTEES  
OF EOBI HELD AT 9:00 A.M. ON THE 20TH, SEPTEMBER,  
1990 AT THE HEAD OFFICE OF THE INSTITUTION AT KARACHI

The 25th meeting of the Board of Trustees of EOBI was held at 9:00 a.m. on 20th September, 1990 at the Head Office of the Institution at Karachi. The following attended the meeting:

1. Mr. Safdar Hussain Kazmi, President  
Secretary,  
Ministry of Labour, Manpower  
and Overseas Pakistanis,  
Government of Pakistan,  
ISLAMABAD.
2. Mr. Manzur Husain, Member  
Financial Adviser,  
Labour Division.
3. Mr. Khalique Ahmed Khan, Member  
Joint Secretary,  
Labour Division.
4. Mr. Shabbir Hussain, Member  
Joint Secretary,  
Ministry of Industries.
5. Mr. Mohammad Zubair Kidwai, Member  
Secretary, Labour,  
Government of Sindh.
6. Mr. Abdul Hakim Baluch, Member  
Secretary Labour,  
Government of Baluchistan.
7. Ch. Khurshid A. Aziz, Member  
Employers' Representative  
on the Board.
8. Mr. Ahsanullah Khan, Member  
Employers' Representative  
on the Board.
9. Mr. Javed Saifullah Khan, Member  
Employers' Representative  
on the Board.

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10. Malik Lal Khan,  
Employees' Representative  
on the Board. Member
11. Prof. Shafi Malik,  
Employees' Representative  
on the Board. Member
12. Mr. Jehanzeb Khan,  
Employees' Representative  
on the Board. Member
13. Mr. Agha Mohammad,  
Employees' Representative  
on the Board. Member
14. Mr. S. Barkatullah,  
Chairman, E.O.B.I. Member
15. Mr. M. Ashraf Nadeem,  
Director General, E.O.B.I. Member

2. The following officers of the Labour Division and Institution attended the meeting to assist the Board in its deliberations:

1. Mr. Tanweer Ahmed Khan,  
Social Security Adviser,  
Labour Division.
2. Mr. Abbas Hussain,  
Deputy Director General (F&A) EOBI.
3. Mr. Nasim Ahmed,  
Assistant Director General (PTP) EOBI.
4. Mr. Abdul Majeed,  
Assistant Director General (Audit) EOBI.
5. Mr. Sher Mohammad,  
Deputy Director (F&A) EOBI.
6. Raja Faizul Hassan Faiz,  
Assistant Director (Law) EOBI.
7. Mr. Abdul Ghaffar R. Bandhani,  
Executive Officer (Law) EOBI.

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3. The meeting started with the recitation from the Holy Quran by Prof. Shafi Malik, thereafter, Mr. Khaliq Ahmed Khan, Joint Secretary moved the following resolution to condone the sad demise of the younger brother of Mr. S. Barkatullah, Chairman, E.O.B.I. in a road accident, and adopted the following resolution for condolence:

"The Board of Trustees of EOBI is deeply shocked at the sudden and tragic demise of Shaikh Rafiullah, younger brother of Shaikh Barkatullah, Chairman EOBI, in a road accident, and its deep sympathy and condolences to Shaikh Barkatullah and the members of the bereaved family. May Almighty Allah grant eternal peace to the departed soul and give courage to the family to bear the loss."

4. After adoption of the above Resolution the Board offered Fataha for the departed soul.

5. Mr. Barkatullah proposed the following resolution in appreciation of the services rendered by Mr. S.G. Murtaza Shah, Former Secretary, Ministry of Labour Manpower and Overseas Pakistanis and President of the Board of Trustees.

"The Board of Trustees of the EOBI wishes to place on record its appreciation of the services rendered by its out-going President, Mr. S.G. Murtaza Shah, Secretary, Ministry of Labour, Manpower, and Overseas Pakistanis.

Although Mr. Murtaza Shah's tenure as president of the Board was short, yet he evinced keen interest in the affairs of the Institution and was always responsive and sympathetic to the proposals for the improvement of the Old-Age Benefits Scheme and for betterment of the lot of employees of the Institution.

The Board wishes him a very successful, prosperous and happy life in the times to come."

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6. The above resolution was unanimously adopted by the Board.

7. Mr. S. Barkatullah welcomed the new President of the Board, Mr. Safdar Hussain Kazimi and expressed the hope that under his able guidance the Board will come up to the expectations of the employers and the insured persons.

8. Mr. Shafi Malik welcoming the new President expressed his concern that the meetings of the Board were not held regularly in the past due to non-availability of the President. He further pointed out that two of the employees' representatives have been given the working paper this morning and therefore, they were not in a position to make meaningful contribution in the meeting. Mr. Jehanzaib Khan proposed that the Board should meet for two days so that the employees' representative on the Board are able to discuss the agenda items with each other.

9. Mr. Javed Saifullah suggested that the meetings should be held after short intervals and in different cities as already decided. These meetings should not be held on Thursdays or weekends. More over ten clear days should be given to the members so that they may be able to study the agenda items of the meetings.

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10. Prof: Shafi Malik pointed out that on various occasions the meetings of the Board had been postponed even when the dates had been fixed by the Board itself. Mr. Javed Saifullah stressed that in case of postponement of the meeting, information to the members should be conveyed either personally or on telephone.

11. Mr. Ahsanullah Khan said that the purpose of asking for notice and working papers well in advance was to ensure effective participation of the members. He suggested that in case of the President's preoccupation he may nominate any other member to preside over the meeting.

12. Prof: Shafi Malik appreciated the role of the Financial Adviser, who as convenor of the Finance & Administrative Committee presided over a series of F & A Committee meetings and disposed of pending business. Mr. Ahsanullah Khan seconded the views of Prof: Shafi Malik and said that the Financial Adviser had been very cooperative and devoted his valuable time.

13. Mr. Khurshid A. Aziz pointed out that agenda item No. 9 did not reflect the correct position. In the meetings of F&A Committee, they had discussed opening of new Zonal, Regional & Field Offices, while the the working paper makes a mention of the Field Offices only. He suggested rectification. Mr. Manzur Husain informed the Board that the Government had issued instructions to effect economy in expenditure. Creation of new posts had also been banned.

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It was therefore, necessary to re-examine the case in the light of fresh instructions. The President agreeing with Mr. Manzur Husain referred back the item to the F&A Committee and desired the committee to re-examine the matter and to put up its recommendation to the Board.

14. The President agreed that the meetings should be convened frequently and be fixed preferably on Wednesdays. He assured the Board that under ordinary circumstances the meetings would not be postponed in future. He also desired that notices with working papers should be issued at least ten days before the commencement of meeting. The president stressed that meeting should start on the fixed time, working papers be circulated as and when ready, and a set of working papers also be supplied with the agenda, at the time of meeting.

15. M/s. Ahsanullah Khan and Javed Saifullah desired that the Institution may examine the possibility for extinguishment of arrears to improve the recovery and avoid coercive measures, generally to the private sector and particularly to schools and hospitals as the same were not being adhered to by the public sector.

16. Mr. S. Barkatullah appreciated the idea and stated that the employers representatives may put up a working paper giving complete details for consideration of the Board.

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