

MINUTES OF THE 52ND MEETING OF THE BOARD OF TRUSTEES OF EOBI HELD ON SATURDAY, THE 23RD SEPTEMBER, 2000 AT 10:00 A.M. AT KHUSHAL ROOM (SECTOR D-4) PEARL CONTINENTAL HOTEL, PESHAWAR.

1. The 52nd meeting of the Board of Trustees of EOBI was held on Saturday, the 23rd September, 2000 at 10:00 hours at Khushal Room (Sector D-4) Pearl Continental Hotel, Peshawar. Mr. Farhat Hussain, Secretary, Labour, Manpower & Overseas Pakistanis, Government of Pakistan, presided over the meeting.

2. The following attended the meeting: -

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| 1. | Mr. Farhat Hussain,
Secretary, Labour, Manpower &
Overseas Pakistanis,
Government of Pakistan. | President |
| 2. | Mr. Haroon Siddique,
Financial Adviser,
Ministry of Finance,
Government of Pakistan/
Director General (F&I),
EOBI. | Member |
| 3. | Mr. Salim Iqbal,
Joint Secretary(Insurance),
Ministry of Commerce,
Government of Pakistan,
Islamabad. | Member |
| 4. | Mr. Naguibullah Malik,
Secretary, Labour Department,
Government of Pakistan. | Member |
| 5. | Mr. Arshad Tanveer,
Employers' Representative,
Sindh. | Member |
| 6. | Mr. Nooruddin F. Daud,
Employees' Representative,
NWFP. | Member |
| 7. | Mr. Majyd Aziz,
Employers' Representative,
Balochistan. | Member |
| 8. | Ch. Zaheer Ahmed Taj,
Employees' Representative,
Punjab. | Member |

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| 9. | Mr. Nabi Ahmed,
Employees' Representative,
Sindh. | Member |
| 10. | Mr. Muhammad Zaman,
Employees' Representative,
NWFP. | Member |
| 11. | Mr. Abdul Rahim Mirdad Khel,
Employees' Representative,
Balochistan. | Member |
| 12. | Mr. S. Barkatullah,
Chairman,
EOBI. | Member |
| 13. | Mr. Javed Rashid Siddiqui,
Officiating Director General,
EOBI. | Member |
| 14. | Mr. Muhamamd Salim,
Deputy Director General,
EOBI. | Secretary, BOT |

3. Ch. Khurshid A. Aziz could not attend the meeting as he was out of country to perform Umera in Saudi Arabia. M/s Farooq Hassan Gilani, Joint Secretary (Labour), Tariq Ali Bokhari, Joint Secretary (Industries), Ghulam Sarwar Khero, Secretary, Labour Deptt. NWFP, and Arif Azim, Secretary, Labour Deptt., Balochistan could not attend the meeting owing to other important official engagements.

4. Mr. N.H. Sabzwari, Assistant Director General (RE&GS) also attended the meeting to assist the Board in its deliberation.

5. The meeting started with the recitation from the Holy Quran.

6. The President welcomed the members to the meeting and thanked the participants for extending condolence on the sad demise of his father. The Board, on the motion of Mr. Arshad Tanveer, offered Fateha for the departed soul of the father of the President of the Board. Mr. Nooruddin F. Daud, then thanked the President for holding the first ever Board meeting at Peshawar. The President thanked Mr. Nooruddin F. Daud for his hospitality & cooperation in holding the meeting and for making the stay of the members comfortable. Mr. Zaman also welcomed the members on behalf of the labourers of NWFP. The Board then took up the agenda items one by one.

ITEM NO.1

TO CONSIDER CONFIRMATION OF THE MINUTES OF THE 51ST MEETING OF THE BOT HELD ON 15-07-2000

7. The minutes of the last meeting of the Board were then taken up for confirmation. The Board was informed that some observations were made by Mr. Ghulam Sarwar Khero and Mr. Arshad Tanveer. The same were incorporated in the minutes with the approval of the President. However, the observations made by Ch. Khurshid A. Aziz were included as a separate item in this agenda i.e. item No.8 of this agenda. With this clarification, the minutes were confirmed.

ITEM NO.2

TO CONSIDER REPORT ON ACTIONS TAKEN ON THE DECISIONS IN THE 51ST MEETING OF BOARD OF TRUSTEES.

ITEM NO.5: PARA 25

8. On the query by Ch. Zaheer Ahmed Taj, the Board was informed that the report on medical expenditure would be brought in the next meeting before the Board after proper examination and analysis, had been carried out by the Institution. However, in any case, it would be taken up during the Budget Meeting.

ITEM NO.6: PARA 33

9. As regards the adjustment of the Institution's deposit with the BEL by acquisition of property owned by the BEL in the FTC Building situated at Shakra-e-Faisal, the Board, in its 51st meeting held on 15-7-2000, had allowed the Institution to acquire the said property within the price range upto Rs.416.350 million. As a result of a series of tough negotiations, the Institution has been able to bring the price to Rs.380 million for the said property. The BEL would continue to occupy the space in the said property against adjustment of 2 years advance rent @ 52.25 per sq.ft. per month to the acquisition price to be paid to the BEL.

10. The Board, after detailed discussion, decided that the Purchase Committee inclusive of a Karachi based member i.e. Mr. Majyd Aziz may negotiate and finalise the price of acquisition of the space owned by the BEL in FTC Building, Shakra-e-Faisal, Karachi and also finalise the matter of renting out the space already occupied by the BEL @ Rs. 52.25 per sq.ft. per month with two years advance rent deductible from the price to be paid to the BEL for purchase of the said property (Letters exchanged between the Institution and the BEL in this respect annexed as Annexure D).

ITEM NO.6 (g) PARA 36

11. While discussing the acquisition of legal title of the KDA Complex, (Awami Markaz), Karachi, Mr. Nabi Ahmed inquired about the advertisement which had appeared in the newspaper wherein Civic Center Company (Pvt) Ltd. had disputed the title of the building with EOBI. The members were apprised that the Institution had obtained the title by making balance payment of Rs.175 million and executing the title deed on 22nd August, 2000. The matter was brewing between the two Government Institutions. The President invited Mr. Salim Iqbal who belonged to Ministry of Commerce, under whose supervision, CCC was functioning to give the view point of his Ministry. He informed that he had visited the said building alongwith the representatives of the Institution. He stated that his Ministry desired to avoid any litigation in the matter and resolve the issue at the departmental level mutually. But he pointed out that the matter may be taken up at the highest level. Mr. Haroon Siddiqui informed that the Resident Manager and other staff members of Civic Centres Company (Pvt.) Ltd. (CCC) posted at the KDA Complex, (Awami Markaz), Karachi, showed a aggressive attitude and irresponsible behaviour during their visit to the complex. Mr. Arshad Tanveer suggested that the matter should be resolved at the highest level. Mr. Nabi Ahmed supported his view point.

12. Mr. S. Barkatullah stated that, in the past, Ministry of Commerce had offered the entire Company for sale to the Institution. In view of valuable properties of CCC, the purchase of these properties from CCC would be beneficial provided the same were offered to the Institution on the value as contained in the report of M/s A.F.Ferguson & Company, Chartered Accountants, and their titles were also transferred to the Institution.

13. After detailed discussion, the Board decided to constitute a Committee, as under, giving the terms of reference of: (i) possession of vacant space in KDA Complex (Awami Markaz), Karachi, (ii) Acquisition of the entire Civic Center Company (Pvt) Ltd. If the properties are offered on the value as contained in the report of M/s A.F. Ferguson & Company, Chartered Accountants and titles of the properties are transferred and authorise the committee to negotiate and finalise the matter of acquisition of vacant possession of KDA Complex, (Awami Markaz), Karachi at the appropriate level to avoid the chance of any litigation.

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| 1. | Mr. Haroon Siddique
Financial Adviser
Ministry of Finance/DG(F&I), EOBI. | Convener |
| 2. | Mr. Salim Iqbal,
Joint Secretary,
Ministry of Commerce,
Govt. of Pakistan,
Islamabad. | Member |

3. Mr. Arshad Tanveer, Member
Employers' Representative,
Sindh.
4. Mr. Majyd Aziz, Member
Employers' Representative,
Punjab.

14. Thereafter, the Board adopted the report on the decision taken by the Board in its last meeting.

ITEM NO.3

TO CONSIDER ANNUAL REPORT OF THE INSTITUTION FOR THE YEAR 1998-99.

15. The Board adopted the recommendations of the F&A Committee regarding approval of annual report for the year 1998-99 alongwith the time frame of its preparation, as under:

- (i) Appointment of Auditors in September, 2000
- (ii) Completion of the Audit of Accounts by the end of October.
- (iii) Completion of annual report by end of December.

ITEM NO.4

TO CONSIDER DE-REGISTRATION OF CLOSED UNITS DULY RECOMMENDED BY THE ZONAL DE- REGISTRATION COMMITTEES CONSTITUTED BY THE BOARD.

16. Mr. S. Barkatullah stated that the cases of de-registration of the establishments which had been closed down or disappeared, were placed before tripartite de-registration committees for their scrutiny and recommendations or otherwise for de-registration. The members of the committees satisfied themselves regarding closure of the establishments by paying visits, calling documents, such as, the bills of electricity, telephone, gas, certificate of labour and other concerned departments etc. before making any recommendation for de-registration.

17. Mr. Nabi Ahmed desired that before de-registering the establishments, the de-registration committees should ensure obtaining of particulars of employees necessary to award pension to those employees working in such establishments. To ensure the same, even government departments, such as, ESSI, WWF, etc. may also be contacted. Mr. Nooruddin F. Daud supported the view point of Mr. Nabi Ahmed

and suggested that the same may be included in the “working instructions” of these committees.

18. The Board approved the de-registration of closed establishments alongwith contribution payable by them as recommended by the F&A Committee ,as under:

<u>REGION</u>	<u>NO. OF ESTB.</u>	<u>AMOUNT IN RS.</u>
Faisalabad Central	09	25,800
Sargodha	13	2,934
Faisalabad North	09	-
Gujranwala	06	-
Gujrat	02	-
Sialkot	08	2,534
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TOTAL	47	31,268
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ITEM NO.5

TO CONSIDER WAIVING OFF/EXTINGUISHMENT OF THE BALANCE OF LOANS AND ADVANCES IN RESPECT OF DECEASED EMPLOYEES.

19. The Board approved the recommendations of the F&A Committee, as under: -

S#	Per.No.	NAME & DESIGN	U/R 04 Rs.	U/R 07 Rs.	TOTAL Rs.
1	910145	Bashir A. Bhatti Supdt.	-	87,502	87,502
2	900221	Muhammad Nisar, AD	83,776	-	83,776
		Total:-	83,776	87,502	1,71,278

ITEM NO.6

TO CONSIDER COMMERCIAL COMPLEX AT PESHAWAR: DETAILS AND PROGRESS OF THE PROJECT.

20. The Board was informed that almost 90% work had been completed. Import of the heating/ventilation and air conditioning plant would delay the work for about 3/4 months. If contractor did not install it, the Institution would invoke penalty clause. Despite this, it was strongly hoped that the project would be completed by December, 2000. The plant had already been lying at the port. The Board was informed that the cost of the project was well within the cost as worked out by the PEPAC initially at Rs. 120 million. The Board expressed its satisfaction that expenditure was well within the estimated project cost.

21. It was further informed that, there was slump in the market and good tenants were not easily available in the market. The President suggested that in order to tackle the problem of renting out the space available in the building, all the offices working under the Ministry of Labour in Peshawar might be accommodated in this building. Mr. Arshad Tanveer suggested that they may be shifted to this building if they pay market rates. Mr. Majyd Aziz and Mr. Nabi Ahmed supported the suggestion. The Board decided that on completion the building may be rented out on the best available rates in the market. Board expressed its satisfaction on the progress of construction of the building and adopted the report.

ITEM NO.7

TO CONSIDER PURCHASE OF PLOT IN FRONT OF EXISTING OFFICE OF EOBI AT SHAMI ROAD PESHAWAR.

22. Mr. Nooruddin F. Daud stated that this residential plot was situated in front of Regional Office, which if purchased would add to the value of the existing building of Regional Office. In view of slump in real estate market, it was the right time to make investment in this plot. Though it was a residential plot, yet its purchase would be the wisest decision. Mr. Arshad Tanveer inquired whether the title of existing building of the Regional Office was transferred in the name of the Institution. The Board was informed that the title had not so far been transferred in the name of the Institution in view of some objections raised by Cantonment Authority. However, the Institution was paying all the taxes.

23. The Board, in principle, agreed to the purchase of the plot. To finalise the deal and other modalities, the Board constituted a Committee consisting of representative of employer of NWFP, representative of employee of NWFP, Zonal Head, Peshawar and ADG (RE&GS), Head Office, Karachi.

24. The Board also directed the Institution to place the position of transfer of the title of Regional Office, Peshawar, before the Board in its next meeting.

ITEM NO.8

TO CONSIDER NOMINATION OF EMPLOYERS' AND EMPLOYEES' REPRESENTATIVES IN STANDING INVESTMENT AND CENTRAL VIGILANCE COMMITTEES AS PROPOSED BY M/S KHURSHID A.AZIZ AND CH. ZAHEER AHMED TAJ.

25. The Board appreciated the performance of the existing investment committee which is responsible for prudent investment and security of the invested fund. Karachi, where the Head Office of the Institution is situated, is a big trade, finance and banking centre. The existing committee consisting of Karachi based members

may be allowed to continue to do the investment and ensure the security of the invested fund in view of availability of better financial market information. However, Central Vigilance Committee which had not met for the past so many years, may be reconstituted, and it should meet more frequently and operate more efficiently and provide guidance to Regional Vigilance Committee and also evaluate their performance and put up its report in the meetings of the BOT.

26. The Board decided that the existing Investment Committee will continue to function as usual with no change in its composition. The Central Regional Vigilance Committee will be re-constituted, as under: -

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| 1. | Joint Secretary (Labour) | Convener |
| 2. | Financial Adviser/DG (F&I) | Member |
| 3. | Employers' Representative, Punjab | Member |
| 4. | Employees' Representative, Punjab | Member |

ITEM NO.9

ANY OTHER ITEM

(a) 'DRIVER ALLOWANCE' IN LIEU OF DRIVER
TO THE ENTITLED OFFICER:

27. The Board approved the 'driver allowance' in lieu of driver to the entitled officers as recommended by the F&A Committee. @ Rs.2500/- per month .

(b) QUALIFICATION PAY FOR MBA/MPA DEGREE HOLDERS

28. The Board was informed that BOT in its 49th meeting held on 26th June, 1999 at Karachi had allowed qualification pay to those employees who were holding MBA Degree either from the IBA Karachi or from the LUMS Lahore. With this decision, the holder of MBA degree from the other Universities/Institutions felt themselves discriminated against and demoralized. The President stated that the qualification pay was granted to those employees who obtained this qualification from a Centre of excellence in the country i.e. from IBA/LUMS. However, to eliminate this discrimination the qualification pay should be allowed to those MBAs also who obtained this degree from any University/Institution recognized by University Grants Commission.

29. The Board then approved this qualification pay to MBAs of University/Institution recognized by the University Grants Commission @ Rs.500/- per month on passing of the examination and for every additional year an increase of Rs.100/- per annum subject to a maximum of Rs.1000/- per month.

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(c) APPRECIATION FOR SERVICES AND EXTENTION IN
SERVICE CONTRACT OF MR. S. BARKATULLAH,
CHAIRMAN, EOBI.

30. Mr. Nabi Ahmed stated that in view of various threats being faced by the EOBI scheme, the services of Mr. S. Barkatullah were needed for the Institution. He requested Mr. S. Barkatullah that at this juncture, he should not leave the Institution in hot waters and he emphatically stated that the leadership of Mr. S. Barkatullah was needed for the Institution. Other members supported him.

31. Mr. S. Barkatullah expressed his gratitude to the Board for guidance and support provided to him for more than 11 years to enable him to raise the level of the Institution to its present height. He further stated that he would have continued but owing to his very professional/domestic responsibilities, he would not be in a position to continue after the completion of his contract period. The members thereafter passed the resolution annexed as II.

(d) UP-GRADATION OF ONE POST OF DDG
(OPERATIONAL CADRE) TO THAT OF DG.

32. With the permission of the chair, the item relating to upgradation of one post of DDG (Operational Cadre) to that of Director General (Operational Cadre) was presented.

33. Mr. Arshad Tanveer stated that it would have been better if the paper was circulated to the members earlier. Mr. Barkatullah informed that in the recent past two of the experienced Directors General had retired and the Chairman was also scheduled to be retired in a few days thus leaving a vacuum at the higher level at a time when the Institution is faced with tougher and graver challenges and hence the urgency.

34. He further stated that the EOBI is presently suffering a great attrition at its higher levels. The extension of the scheme to establishments with less than 10 employees and start of the second phase of the scheme is in the offing apart from the challenges like one window operation, provincilisation and extension of the coverage.

35. The post of DG (Operation Cadre) was created in the year 1985, since then the activity of the Field Operation and work load had increased in all directions. It had increased more then five times and now the institution was operating from Karachi to Northern Areas including AJK. Due to the extention of the Field Operations, a number of zones, regions and Field Offices had been opened. Accordingly, the multifarious & increased number of activities warranted effective professionals & sound assistance to the incoming Chairman who may take some time to familiarize with working of the Institution.

36. It was also a long pending desire of the employers' and the employees' representatives to separate the work of zones so as Zones look after the quasi-Judicial matters u/s 33 & 34 of EOB Act, 1976, Inspection and inquiries, complaints received from Wafaqi Mohtasib, Labour Division and the Government agencies. Hence, the Institution while restructuring the upper level of its higher managerial position has proposed for three posts of Director Generals as against two. After detailed discussion the Board took the following decision:

37. In order to provide effective professional assistance to the incoming Chairman and in view of the increased activities in the field operations, the Board agreed to consider upgradation of one post of DDG (Operational Cadre) to that of Director General (Operations), subject to finalisation of the modalities, jobs description etc. and appointed a committee consisting of the following for this purpose.

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| 1. | Chairman EOBI | Convener |
| 2. | Financial Adviser | Member |
| 3. | Employers' Representative, Sindh | Member |
| 4. | Employees' Representative, Punjab | Member |
| 5. | Employees' Representative, Sindh | Member |

(e) CAREER PLANNING FOR OFFICERS OF THE INSTITUTION

38. Mr. Nabi Ahmed suggested that the Institution should make out 'career plans' for its deserving employees not only for maintenance of its effectiveness and but also its growth requirement in future. Other members supported the suggestion unanimously.

(f) PREPARATION OF WORKING PAPER IN URDU

39. Mr. Muhammad Zaman suggested that working paper should also be produced in Urdu. The suggestion was endorsed unanimously.

(g) PRESENTATION OF PAPER BY MR. ZAHEER AHMED TAJ

40. Mr. Zaheer Ahmed Taj presented his paper containing suggestion for the improvement of the working of the Institution. Except the PI-03 form, in which he suggested to include addresses of the insured persons, all other queries were clarified to him.

41. The form C-I proposed by him will be included as a document and used by the Institution to its advantage.

(h) INCENTIVE FOR GOOD WORK

42. Mr. Nooruddin F. Daud suggested that the Institution should introduce incentive Scheme for good work. He stated that it was very much required to encourage good employees in achieving targets and other performance standards set for them in view of depressed economic condition.

43. Other members strongly supported the suggestion of introduction of incentives for good work.

(i) RE-DRAFTING THE NOTICES

44. Mr. Majyd Aziz stated that the notices/letters etc. issued by the Institution to the employers in the matter of recovery needed to be re-drafted to make it polite & courteous. Other members supported the suggestion.

(j) PAPER BY MR. ABDUL RAHIM MIR DAD KHEL

45. Mr. Abdul Rahim Mir Dad Khel suggested to give proper coverage to mine workers and contribution should be @ Rs.2.00 per ton per month. The Board was informed that nowhere in the world, the contribution was being recovered on tonnage in mining industry. The Institution appreciated the concern of coverage of mine worker and provides them the income security in the time when it was badly needed by them. The Institution was vigilant to its responsibility to mine workers. As such, in the proposed progressive defined contribution/benefits scheme, the contribution would be taken per head and not on any other basis. This would adequately address this issue.

(k) APPRECIATION OF SERVICES OF MALIK ZAHOOR ANWAR

46. Mr. S. Barkatullah placed a resolution before the Board to appreciate the services rendered by Malik M. Zahoor Anwer, former Sr. J. Secretary Ministry of Labour Manpower & Overseas Pakistanis as member of the BOT. The Board, than adopted the resolution annexed as III.

(l) DATE AND VENUE OF NEXT MEETING.

47. The Board decided to hold its next meeting at Lahore. Date of which will be intimated later on.

48. There being no other item/matter, the meeting ended with a vote of thanks to the chair.

RESOLUTION

MALIK M. ZAHOOR ANWER, SR. JOINT SECRETARY (RETD) LABOUR, MANPOWER & OVERSEAS PAKISTANIS SERVED ON THE F&A COMMITTEE AND THE BOARD OF TRUSTEES AS MEMBER.

HE HAD A LONG CAREER IN SERVING THE MINISTRY OF FINANCE. HE TOOK EXTRA INTEREST IN THE AFFAIR OF INSTITUTION. HIS EXPERIENCE IN FINANCE WAS VISIBLE IN HIS CONTRIBUTION TO THE DECISION MAKING PROCESS OF THE INSTITUTION. HE SHOWED THE CALIBER OF MAINTAINING ECONOMY WITHOUT UNDERMINING THE EFFECTIVENESS OF THE OPERATIONS OF THE INSTITUTION.

THE BOARD OF TRUSTEES PLACES ON RECORD ITS APPRECIATION FOR HIS CONTRIBUTION TO DECISION MAKING PROCESS OF THE INSTITUTION. THE BOARD ALSO WISHES HIM AND HIS FAMILY A VERY HEALTHY PROSPEROUS AND COMFORTABLE LIFE.

RESOLUTION
OF THE BOARD OF TRUSTES
EMPLOYEES OLD AGE BENEFITS INSTITUTION
PASSED ON 23-09-2000

S. BARKATULLAH HAS BEEN ASSOCIATED WITH THE INSTITUTION FROM ITS VERY INCEPTION. HIS DYNAMIC LEADERSHIP, UTMOST DEDICATION AND EFFICIENT WORKING HAVE BROUGHT UNPARALLELED PROGRESS TO THE INSTITUTION.

HE HAS DISPLAYED HIGH STANDARDS OF PROFESSIONALISM PARTICULARLY IN MAINTAINING THE INVESTMENT POLICY OF THE INSTITUTION ON A SOUND FOOTING, PROGRESSIVE SCHEME FOR THE PENSIONER AND INDUCTION OF QUALIFIED AS WELL AS TECHNICAL PERSONNEL TO RUN THE INSTITUTION PROFESSIONALLY. UNDER HIS STEWARDSHIP, DESPITE TREMENDOUS PRESSURE, THE INSTITUTION ENSURED AND MAINTAINED COMPLETE SECURITY VERY SATISFACTORY YIELD ON EOBI FUND AS WELL AS CONTROL OF EXPENSES AND ACHIEVED TARGETS SET BY THE BOARD OF TRUSTEES. THIS FINANCIAL DISCIPLINE RESULTED IN A RECORD INCREASE IN THE RATES OF MINIMUM PENSION FROM A MEAGRE AMOUNT OF RS.75/- P.M. IN 1976 TO RS.630/- P.M. AND MAXIMUM UPTO RS.2520/- P.M. FROM JANUARY 2000 TO THE INSURED PERSONS AND THEIR SURVIVORS.

S. BARKATULLAH, AS A MEMBER OF THE TASK FORCE, CONTRIBUTED EXTENSIVELY IN ITS DELIBERATIONS FOR THE PROTECTION OF THE INTEREST OF THE EOBI SCHEME AND ALWAYS ADVOCATED IN INTRODUCING MANY REQUIRED IMPROVEMENTS IN THE BASIC OBJECTIVES AND MANAGEMENT OF THE PENSION SCHEME.

IT IS A NOTABLE REFLECTION OF HIS REALISM IN THE CUSTODIANSHIP OF PENSION TRUST OF THE INSTITUTION WITH DEEP SENSE OF RESPONSIBILITY AND DEDICATION WHICH HAS RESULTED IN TREMENDOUS IMPROVEMENTS IN THE OPERATIONS OF THE INSTITUTION. ALSO AT INTERNATIONAL LEVEL, HE REPRESENTED THE COUNTRY AT INTERNATIONAL CONFERENCES AND PROJECTED THE COUNTRY AND EOBI SCHEME WIDELY. AS A RESULT, THE INTERNATIONAL BODIES LIKE INTERNATIONAL LABOUR ORGANIZATION AND INTERNATIONAL SOCIAL SECURITY ASSOCIATION HAVE TERMED THE EMPLOYEES' OLD-AGE BENEFITS SCHEME AS A UNIQUE ONE IN THE ASIA AND PACIFIC REGION.

WE, THEREFORE, RESOLVE THAT NOTABLE SERVICE OF S. BARKATUALLAH BE APPRECIATED AND THE FEDERAL GOVERNMENT MAY BE PURSUED THROUGH HONOURABLE MINISTER FOR EXTENSION OF CONTRACT OF S. BARKATUULLAH AS CHAIRMAN FOR AT LEAST FURTHER TWO YEAR.

