



EMPLOYEES' OLD AGE BENEFITS  
INSTITUTION  
Ministry of Overseas Pakistanis &  
Human Resource Development  
Government of Pakistan.

## TENDER NOTICE

### TENTH ACTUARIAL VALUATION OF EOBI ASSETS AND LIABILITIES

The *Employees' Old Age Benefits Institution (EOBI)* is disbursing old-age, invalidity and survivor pensions and old-age grant to the persons employed in industrial, commercial and other organizations. It is mandatory under Employees' Old-Age Benefits Act, 1976 to carry out an actuarial valuation of EOBI assets and liabilities after every three years. Last valuation of EOBI Fund was carried out at 30<sup>th</sup> June 2017.

2. It is my pleasure to invite reputed Actuarial Firms to provide some professional information on attached Technical Evaluation Form. They are also requested to offer their minimum fee to carry out the comprehensive actuarial valuation of the EOBI Fund as per the attached **TOR**. The fee must include fee to carry out the assignment inclusive of all kind of taxes and should be quoted in figures as well in words.
3. It is requested that the "Technical Evaluation Form" and the "Financial Bid" may please be placed in two separately sealed envelopes and sent to the undersigned by 20<sup>th</sup> March 2020 at the following address:- Director GAD, EOBI Head Office, 190/1/B, Block-2, P.E.C.H.S Karachi.
4. It may please be noted that the Technical and Financial bids would be given a weightage of 60% and 40% respectively and the EOBI reserves the rights to reject and or all proposals received in response to this letter and to request for fresh proposals.

Your Faithfully

Muhammad Naeem Shoukat  
Director GAD

### **TOR for 10<sup>th</sup> Actuarial Valuation of EOBI Assets Liabilities as at 30-06-2019**

- Carrying out actuarial valuation of EOBI assets and liabilities as per section-21 of EOBI Act, 1976 and Employees' Old-Age Benefits (Actuarial Valuation) Rules, 1982 (copy attached for ready reference). The words Old-Age Allowance(s) and Invalidity Allowance(s) used in the said Rules may be read as benefits presently admissible under EOBI Act, 1976 (i.e. Old-Age, Invalidity and Survivors' pensions and Old-Age Grant ).
- Contents of the Actuary's Report have been delineated under the above mentioned Rules. However, the report should additionally include the followings:
  - a. Income and expenditure during the inter-valuation period.
  - b. Indexation of pension, its basis and projected out-flows.
  - c. Suggestions/recommendations about steps to be taken in case the rates of contribution being charged as at the valuation date will not cause the EOBI Fund to remain in long range (at least 50 years) actuarial balance, according to the projections made.
  - d. Valuation of Investment and Assets.
  - e. Present value of the future pension liabilities as at 30<sup>th</sup> June 2017.
  - f. If needed, any investment of assets may be evaluated to both of its book or market values as at or about the valuation date, and to such other considerations as appear relevant.
  - g. Calculation of the requirement of the Minimum Level of Reserve Fund under EOBI Act, 1976 and comments/ suggestions on the same.
  - h. Calculation of the Gross Accrued Liability and Current Value of Reserve Fund and comments on the same.
  - i. Calculation of the Implicit Pension Debt/ Unfunded Accrued Liability of the EOBI Scheme in accordance with the relevant international standards preferably International Public Sector Accounting Standard 25 and comments on the same along-with the major factors that led to its increase/decrease since last valuation.
  - j. Calculation of future pension liabilities of each of four provinces and Gilgit-Baltistan and Islamabad Capital Territory separately.
  - k. Revision of Employees' Old-Age Benefits (Actuarial Valuation) Rules, 1982 to make them in line with the modern requirements and in the present economic scenario.
  - l. Sensitivity analysis of results/ assumptions if required for better understanding/ decisions.
- Submission of final report (hard and soft copy) within three months after completion of data requirement of the Actuaries and necessary clearance of draft report from EOBI.
- Presentation of the valuation results on power point before the EOBI management and/ or Board of Trustees.

**EMPLOYEES' OLD-AGE BENEFITS INSTITUTION**  
**HEAD OFFICE, KARACHI**  
**10<sup>th</sup> Actuarial Valuation**  
**Technical Evaluation Form**

**Name of Actuarial Firm:** \_\_\_\_\_

<b>Sr#</b>	<b>Information Required</b>	<b>Replies</b>
<b>1</b>	<b>2</b>	<b>3</b>
1.	i) For how many years your Firm is involved in providing actuarial services?  ii) Has your Firm valid current practicing membership of the Pakistan Society of Actuaries?	
2.	How many times your Firm provided actuarial services in Pakistan to public sector organizations (except the Social Security Institutions/ EOBI) having more than two thousand employees w.r.t. their pension fund ?	
3.	How many times your Firm carried out statutory actuarial valuation of pension funds of social security schemes/EOBI in Pakistan?	
4.	Number of Fellows of the Institute of Actuaries (FIA), England or Fellows of the Society of Actuaries (FSA), USA working full time in your Firm?	
5.	Number of Associates of the Institute of Actuaries (FIA), England or Associates of the Society of Actuaries (FSA), USA working full time in your Firm?	
6.	(i) In case the assignment is awarded to your Firm, give the following information for the team leader for carrying out the valuation:  (a) Name: _____  (b) Year of qualifying for FIA, UK or FSA, USA?  (c) Has he valid current practicing membership of the Pakistan Society of Actuaries?  (d) How many times has he/ she carried out statutory actuarial valuation of funds and liabilities of social security schemes/EOBI in Pakistan?	

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 (Signature of Authorized Officer)  
 Name:-----  
 Designation:-----  
 Contact Ph. No:-----  
 Fax No:-----  
 E-mail address:-----