

**EMPLOYEES' OLD-AGE BENEFITS INSTITUTION
EOBI HEAD OFFICE, KARACHI**

HUMAN RESOURCE DEPARTMENT

Ref.No.P/C-114-B(Off. Time)/2012/

Dated: March 8, 2012.

CIRCULAR NO. 04 /2012

As per Ministry of Interior, Government of Pakistan letter No. 2/6/2011-Public dated 10th January 2012 following Public/ optional Holidays shall be observed during the calendar year 2012.

Public Holidays

Sr.#	Name of Occasion	Days	Dates during Year 2012
1*	Eid Milad-un-Nabi (12 Rabi ul Awal 1433 A.H)	Saturday	4 th February,, 2012
2	Kashmir Day	Sunday	5 th February, 2012
3	Pakistan Day	Friday	23 rd March, 2012
4	Labour Day	Tuesday	1 st May, 2012
5	Independence Day	Tuesday	14 th August, 2012
6*	Eid-ul-Fiter (1 Shawal 1433 A.H)	Monday, Tuesday & Wednesday	20 th , 21 st & 22 nd August, 2012.
7*	Eid-ul-Azha (10 Zil Haj 1433 A.H)	Saturday & Sunday	28 th & 29 th October, 2012.
8	Iqbal Day	Friday	9 th November, 2012
9*	Ashura (9 & 10 Moharrum 1433 A.H)	Monday & Tuesday	26 th & 27 th November, 2012
10	Quaid-e-Azam Day/Christmas	Tuesday	25 th December, 2012.
11	Day after Christmas	Wednesday	26 th December 2012 (For Christian only)

OPTIONAL HOLIDAYS

Sr.#	Name of Occasion	Days	Dates during Year 2012
1	New Year Day	Sunday	1 st January, 2012
2*	Chelum (20 Safar 1433)	Sunday	15 th January, 2012
3	Basant Purnami	Saturday	28 th January, 2012
4	Shivaratri	Monday	20 th February, 2012
5*	Giarhwin Sharief (11 Rabi-Sani 1433)	Monday	5 th March, 2012
6	Holi	Wednesday	7 th March, 2012
7	Dulhandi	Thursday	8 th March, 2012
8	Baisakh	Saturday	14 th April, 2012
9	Good Friday	Friday	6 th April, 2012
10	Easter	Sunday	8 th April, 2012



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11	Eid-e-Rizwan (Bahai's Community only)	Saturday	21 st April, 2012
12	Buddha Purnima	Sunday	6 th May, 2012
13*	Shab-e-Meraj (27 Rajab 1433)	Tuesday	19th June, 2012
14*	Shab-e-Barat (15 Shaban 1433)	Friday	6th July, 2012.
15	Janam Ashtami	Friday	10 th August, 2012
16	Nauroze (Parsi,s New Year Day)	Saturday	18 th August, 2012.
17	Birthday of Lord Zoroaster (Khordad Sal)	Thursday	23 rd August, 2012
18	Durga Pooja	Tuesday	16 th October, 2012
19	Dussehra	Wednesday	24 th October, 2012
20	Birthday of Guru Valmik Sawami Ji.	Monday	29 th October, 2012
21	Diwali	Tuesday	13 th November, 2012
22	Guru Nanak's Birthday	Wednesday	28 nd November, 2012

NOTE

* Holidays for Muslim Festivals are subject to appearance of moon for which a separate Notification will be issued.

Employees desiring to avail themselves of optional Holidays shall take prior permission of the Head of Office concerned and no Employees shall be granted more than **one** optional holiday in the case of **Muslims** and **three** optional holidays in the case of **non-Muslims**, in a calendar year.

The grant of this concession should not result in any dislocation of work in the case of Muslim optional holidays, the number of persons permitted to avail optional holidays should be regulated in a manner so as to leave adequate staff for proper continuance of the work.

The optional holidays are denominational and may be allowed at the discretion of the Head of office provided the state of worked permits.

An Employees should not ordinarily be refused an optional Holiday that is of religious significance to him and the refusal is likely to decrease the number of such holidays to which he is entitled.

This issues with the approval of the Competent Authority.



Qamar Ahmed Khan
08/3/12
(Qamar Ahmed Khan)
Director (P&R)

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